

TE WHAITI NUI A TOI TRUST

TRAINEE TRUSTEE POLICY

OBJECTIVE

To introduce selected owners to the role of Trustee on Te Whaiti Nui A Toi Trust to:

- Encourage greater participation and knowledge of the Trust governance and management.
- Create a pool of candidates for future Trustee positions.

ELIGIBILITY

Candidates must:

- be owners or descendant of a Te Whaiti Nui A Toi Trust owner.
- exhibit appropriate skills or experience to be a future Trustee.
- have the time and commitment to participate in Trustee meetings.
- be willing to attend and complete training sessions as agreed with the Trustees.
- have a clean personal and criminal record.

Note:

- It is not expected that a trainee trustee will step into a trustee vacancy before completion of their 2 year term.
- It is not mandatory that a trustee of Te Whaiti Nui A Toi Trust should have first been a trainee trustee.
- Under the Trust order Trustees must have either:
 - Seven years experience in Maori Land governance or administration or in law, commerce or management, or
 - An NZQA approved tertiary qualification in Maori Land administration or business administration, or management.

SELECTION

The Trustees may call for candidate's nominations or appoint Trainee Trustees from time to time for a number of Trainee Trustee positions, as the Trustees shall determine. The acceptance of any candidate is at the sole discretion of the Trustees, whose decision shall be final. The Trustees may determine a selection process as they see fit, request references and make whatever enquiries about the candidate, as they consider necessary.

TERM OF APPOINTMENT

The term of appointment of each Trainee Trustee shall be for a term of 2 years. The Trustees do not undertake that any such appointment will be extended but may at their discretion renew or extend such term as they see fit. The Trustees reserve the right to terminate the appointment at any time.

DUTIES

The Trainee Trustee will:

- be permitted and expected to attend all Trustee meetings, inspections or Trust activities. However from time to time Trustees may choose to exclude Trainee Trustees from meetings or proceedings.
- be encouraged to contribute to all Trustee processes.
- Attend all training courses approved by the Trustees.
- maintain Trust confidentiality at all times and sign a confidentiality declaration.
- comply with all instructions of the Trustees.
- undertake any specific tasks agreed with the Trustees but will not incur any expenditure or commit the Trust to any contract or legal obligation.
- not be granted voting rights or take on any Trustee liabilities.
- comply with all statutory obligations of the Trustees including Health & Safety.
- Provide reports from time to time as requested by the Trustees.

REMUNERATION AND EXPENSES

The Trainee Trustee is not an employee of the Trust but:

- Will receive a meeting attendance fee as approved by the Maori Land Court.
- Will also receive reimbursement for travel expenses at IRD rates and out of pocket expenses pre-approved by the Trustees.

ACKNOWLEDGEMENT

Trainee Trustees will, at the expiry of their term receive a written acknowledgement of the role they have performed but the Trustees are under no obligation to provide any further references or information to or on behalf of the Trainee Trustee or to any other person.